NORTH OF ENGLAND INSTITUTE OF
MINING AND MECHANICAL ENGINEERS

FOUNDED 1852
ROYAL CHARTER 1876

NEIMME – Health and Safety & Welfare General Policy Statement

Approved by: NEIMME Council **Review Date: October 2025**

1. Objective and Scope

To confirm the commitment of NEIMME in relation to their Health, Safety and Welfare responsibilities and duties to all who may be effected by NEIMME activities.

The NEIMME is a professional Institute and charity who operate solely through volunteer members and are not an employer with employees. This General Health and Safety & Welfare Policy Statement serves to adequately protect its members, young persons, guests and visitors.

The Trustees being Council members of the Charity and Institute are committed to providing a high standard of health, safety and welfare for their members, visitors and guests and all those who are affected by our undertakings. We are committed to the reduction of accidents, incidents, ill health and other unnecessary losses and to this end will provide adequate resources for the successful management of health and safety within NEIMME boundaries of accountability to make this Policy and our Health and Safety arrangements effective.

The Primary Responsibilities and Accountabilities of implementing, monitoring, reviewing and effectively managing the Charity / Institute's health and safety & welfare management systems lies with the Officials and Council member Trustees.

Managing health and safety is an integral function of the Trustees and as such receives priority in achieving the Institute's objectives. To this end it is the responsibility of Trustee Officials to implement and monitor the system on a day-to-day basis.

Proactive strategies, to include risk assessments are critical in the planning, organising, implementation, monitoring and reviewing of our Policy. Monitoring and Auditing serve to measure our performance.

Trustees / Council members will receive the requisite information, instruction and or training in order to maintain competence and operate in a safe and efficient manner.

The appropriate financial arrangements shall be in place by the Charity / Trustee Officials to address the requisite health and safety & welfare needs in accordance with what is reasonably practicable.

Consultation and communication are necessary to achieve the Institute's goals and will be ongoing.

All NEIMME members regardless of membership grade have a duty to operate in a safe manner and in accordance with the Institute's arrangements. They are to co-operate with the Council members, report any deficiencies, carry out the work, activities or tasks they are competent to do and use any equipment including personal protective equipment that may be provided by the Institute for safe working practices particularly when hosting guests and visitors.

This General Policy Statement will be brought to the attention of all NEIMME members.

Signed / Name: NEIMME Current Named President – September 2025